

Accessibility Plan		Policy Manual Section: Section 1—Administration & Organization
Created: 12/12	Last Updated: 03/26	Last Reviewed: 3/26
Act/Regs: <i>Accessibility for Ontarians with Disabilities Act, 2005; Integrated Accessibility Standards Regulation (O/Reg.191/11)</i>		Page: 1 of 1

POLICY

Bay Haven Care Community is committed to providing an environment that respects the dignity and independence of all individuals. We are dedicated to identifying, preventing, and removing barriers that may limit access to our programs, services, and facilities for persons with disabilities.

PROCEDURE

Bay Haven Care Community strives to maintain a barrier-free environment for residents, visitors, staff, and members of the public.

1. Senior management will regularly review existing programs, services, and facility changes to ensure accessibility is maintained and improved wherever possible.
2. The organization will continue to identify, remove, and prevent accessibility barriers in accordance with provincial accessibility legislation.
3. Accessibility considerations will be incorporated into future planning, program development, and facility modifications.
4. Bay Haven’s Accessibility Plan will be publicly available on the organization’s website.
5. Accessible formats of this plan and related documents will be provided upon request in accordance with accessibility standards.

REVIEW

This policy will be reviewed periodically and updated as required to ensure ongoing compliance with accessibility legislation and best practices.